

## **Chung Yuan Christian University School of Law Regulations for the Faculty Review Committee**

### Article 1

Regulations for the Faculty Review Committee (hereinafter as "the Committee") are stipulated (hereinafter as "The Regulations"), in accordance with Article 20 of the University Act, Article 21 of the University's Organizational Regulations, and the University's Faculty Review Committee Regulations, are stipulated to establish a sound faculty review system of the School of Law at Chung Yuan Christian University (hereinafter as "the School").

### Article 2

The Committee shall be responsible for reviewing the following matters concerning all full-time and part-time faculty members of the School:

1. Appointment, contract duration, suspension, dismissal, non-renewal of contracts, and determining grounds for termination.
2. Promotion and requests for appeals regarding promotion decisions.
3. Faculty evaluations.
4. Where decisions made by departmental (or institute-level) Faculty Review Committees regarding suspension, dismissal, or non-renewal of contracts are obviously inconsistent with applicable regulations or seriously inappropriate, and such inconsistencies are supported by clear evidence, the Committee may deliberate and revise those decisions following relevant regulations.
5. Other matters requiring review by the Committee as prescribed by relevant laws and regulations.

Decisions approved by the Committee shall be submitted to the University's Faculty Review Committee for further consideration.

### Article 3

The Committee shall consist of seven to nine professors. The Dean of the School shall serve as an *ex officio* member, convener, and chairperson of the Committee. The remaining members shall be elected by the Faculty Affairs Meeting. In the

case of the number of professors in the School be insufficient, additional professors from other colleges within the University may be nominated by the Faculty Affairs Meeting, recommended by the Dean, and appointed by the University President. The term for Committee members is one year.

#### Article 4

Full-time faculty members of the School who have a conflict of interest regarding any matter under review shall not serve as Committee members.

#### Article 5

Committee members shall not participate in the review of promotion cases involving faculty members of a rank higher than their own.

#### Article 6

Committee members are required to attend meetings in person. Meetings shall be convened only when at least two-thirds of all Committee members are present, and resolutions shall require the approval of at least two-thirds of those in attendance. All voting shall be conducted anonymously.

If the ex. officio member is unable to attend, a proxy with equivalent faculty qualifications shall be appointed to act on their behalf.

Committee members who are absent without valid justification for three meetings shall be disqualified from their membership.

When a Committee member is unable to attend, a substitute shall be appointed in accordance with Article 3 of the Regulations.

The professional academic competency of applicants for promotion, as demonstrated through their works or publications, shall be respected. Decisions that contradict the outcomes of professional reviews shall not be rendered through anonymous voting.

#### Article 7

The Committee shall convene at least once per semester. Special meetings may be convened as needed.

#### Article 8

When deemed necessary, the Committee may, by resolution, invite relevant personnel to attend meetings and provide explanations.

#### Article 9

Regulations concerning faculty appointments, promotion reviews, appeal procedures for promotion applications, faculty evaluations, and the handling of plagiarism in faculty works shall be separately stipulated.

#### Article 10

The Regulations shall become effective upon approval by the Faculty Affairs Meeting and reported to the University's Faculty Review Committee. The same procedure is applied to any amendments.