

## **Chung Yuan Christian University School of Law Regulations for Faculty Rank and Promotion**

### Article 1

Regulations for Faculty Promotion Review of the School of Law (hereinafter as “the Regulations”) are stipulated in accordance with the University's Faculty Promotion Review Regulations to foster a sound and transparent system for faculty promotion review of the School of Law at Chung Yuan Christian University (hereinafter as "the School").

### Article 2

Full-time faculty members of the School must achieve a teaching performance score of no less than 75 in the "Teaching" category of the Faculty Evaluation within the three years preceding their promotion application and after obtaining their current academic rank.

### Article 3

Full-time faculty members applying for promotion must satisfy the following requirements: Fulfill a minimum score of 80 in the "Teaching" evaluation criteria (see Appendix 1) and the evaluation standards for the "Service and Mentoring" criteria (see Appendix 2). Full-time faculty members applying for promotion based on teaching practices must satisfy the University's "Diverse Promotion Review Criteria" (see Appendix 3). Part-time faculty members applying for promotion must satisfy an average teaching evaluation score of at least 4.0 (or 80 points) over the recent four semesters and approval from the Faculty Review Committee. The case shall then be submitted to the Dean for further review by the School's Faculty Review Committee (hereinafter as "the Committee").

### Article 4

The eligibility criteria for promotion applicants, definitions, categories of specialized publications, and applicable timeframes shall be governed by Articles 2 and 3 of the University's Faculty Promotion Review Regulations.

## Article 5

The elements of faculty promotion reviews shall include teaching, research (including creative works, teaching practice, or industry-academic collaboration), and service/mentoring. The weight distribution for evaluation shall be as follows: Teaching: 40%; Research (including creative works, teaching practice, industry-academic collaboration, and Ministry of Education teaching research): 40%; Service and Mentoring: 20%. For faculty members applying for promotion based on teaching practice in place of specialized publications, the review shall adhere to the relevant standards set forth by the Ministry of Education.

The external review of publications and the overall promotion evaluation shall meet the following thresholds:

1. For promotion to Assistant Professor: A score of 70 or above.
2. For promotion to Associate Professor: A score of 75 or above.
3. For promotion to Professor: A score of 80 or above.

## Article 6

The documents required for faculty promotion applications shall be submitted in accordance with Article 5 of the University's Faculty Promotion Review Regulations.

## Article 7

For faculty members who have been granted reduced teaching or service obligations due to illness, childbirth, parental leave, or other justified reasons as approved by the University, the Committee may exclude those semesters when calculating the average teaching or service scores.

## Article 8

Faculty promotion applications submitted to the Committee for review shall proceed evaluation based on the applicant's teaching, service/mentoring, and research achievements, including representative works and publications completed after obtaining their current rank. Approved applications shall be submitted to the University President for deliberation by the University's Faculty

Review Committee.

The evaluation of teaching and service/mentoring shall refer to the relevant criteria established by the University.

The research evaluation shall comprehensively consider the following materials produced after the applicant attained their current rank:

1. Academic publications;
2. Research projects funded by the National Science and Technology Council (NSTC) or other commissioned research projects;
3. Conference papers presented at academic seminars;
4. Participation in academic activities, including organizing events, serving as a host, speaker, discussant, journal editor, or holding positions in academic associations;
5. Other professional achievements.

The Chair of the Committee and one elected Committee member shall jointly recommend a list of external reviewers equal to 1.5 times the required number of reviewers. The list shall be confidentially submitted to the University's Faculty Review Committee for consolidation.

#### Article 9

The application timeframe and submission deadlines shall be managed in accordance with Article 8 of the University's Faculty Promotion Review Regulations.

#### Article 10

If a promotion application is not approved, the applicant shall be notified in accordance with Article 11 of the University's Faculty Promotion Review Regulations.

#### Article 11

These Regulations shall become effective following approval by the Faculty Affairs Meeting, reviewed and endorsed by the School's Faculty Review Committee, and reported to the University's Faculty Review Committee. The same procedure shall

be applied to any amendments.